

COMBINED GROUP NORMS

North & South

Community Working Groups

- **Be committed to achieving the mission.**
- **Critique ideas, not people, always seek common ground where possible and show all perspectives**
- **Be respectful of the speaker.**
- **Every idea is worthy of being heard. Stay open to new ways of doing things.**
- **Be prepared, and participate.**
- **Stay on point and be respectful of others' time.**
- **Really listen to understand.**
- **Respect each other's technical and educational levels.**
- **Be polite, courteous, and respectful.**
- **If the primary CWG member is present, the alternate must attend as an audience member.**